The FDA is an equal opportunities employer and a strong advocate of women in STEM. All qualified individuals particularly qualified females are encouraged to apply.

The Food and Drugs Authority (FDA) is conducting a search for an experienced and highly qualified Head of Information Management and Technology Solutions (IM&TS), accountable for defining and delivering IT strategy and capabilities/solutions across the Authority. The Head of Information Management & Technology Solutions (IM&TS) will be responsible for oversight direction to IT and business leaders on IT strategy, standards, and opportunities for shared services and economies of scale. The Head of IM&TS is a key contributor to FDA’s strategy and planning process and will be responsible both for IT operations and digital transformation. It is critical for the Head of IM&TS to build strong and productive relationships with all functional unit leaders, acting as a true partner and making IT a critical enabler for the delivery of the Authority’s strategic and operational deliverables.

The Head of IM&TS will have responsibility for a team of IT professionals.

**LEADERSHIP & COMMUNICATIONS**

- Proactively advise the senior management team on the emerging technologies and digital trends that are most relevant to the FDA’s goals and evolving needs.
- Help determine capital investment parameters, priorities and risks for enterprise-wide initiatives to maximize the return on investment.

**TECHNOLOGY STRATEGY**

- Develop an IT vision, strategy, and a roadmap, and lead the IT team and its business partners in effective execution.
- Ensure, on an ongoing basis, that current and planned technical architecture, investments and solutions are aligned with FDA’s objectives.
- Prepare and monitor IT operational budgets that meet prevailing objectives and constraints.
- Develop and execute an analytics program that will enable FDA’s functional leaders to make critical decisions.
- Build strong relationships with functional groups and their leaders across the Authority, and develop a detailed understanding of their issues, challenges and opportunities to enable the development and deployment of fit for purpose solutions.
- IT project lead for all information technology projects.

**IT OPERATIONS**

- Hire, develop, evaluate, reward, and retain a highly-qualified team of IT professionals.
- Foster a culture of innovation, transparency and accountability, promote a “business-first” mentality at all levels of the IT organization.
- Ensure that the organization has strong systems analysis and project management skills, and the ability to execute operational critical projects.

**SKILLS, EXPERIENCE & QUALIFICATIONS**

**Leadership and Communications**

- Can create a clear strategic vision for information technology that supports business objectives, and can execute on that vision.
- Able to work collaboratively with diverse leaders, communicate an IT vision and strategy across all levels of the organization, and build consensus around key initiatives and projects.
- Possesses exceptional interpersonal and communication skills, both oral and written; able to articulate ideas to both technical and non-technical audiences.
- Demonstrated ability to recruit, develop and motivate a high performing IT team that values transparency and accountability.
- Possesses exceptional business acumen, analytical and problem-solving abilities.
- Excellent negotiating skills with internal customers and external service providers.
- Comfortable with ambiguity; can handle the unexpected with flexibility.
- A team player who favors collaborative approaches when working with internal and external partners.

**Transformation**

- Demonstrated experience driving digital transformation and organizational efficiency through innovation and the implementation of technology.
- Possesses solid knowledge in emerging technologies, and the ability to apply these in the service of the Authority’s key goals.
- Experience leading complex, major change initiatives; demonstrated skills in change management.
- Experience building an enterprise level data analytics capability.
- An entrepreneurial mindset; able and interested to pursue new business opportunities.
- Customer-service oriented.
- Builder of strong technology vendor partnerships, and able to manage multiple vendor relationships to ensure the best performance and financial return.

**IT Operations**

- Knowledge of a range of vendor technology solutions; able to select and integrate the most appropriate technologies to support operations.
- Demonstrated ability to design and implement comprehensive approaches to cyber security and risk management.
- Experience designing and managing an effective IT governance framework across the spectrum of IT service delivery.
- Outstanding organizational skills, and the ability to manage multiple priorities in a fast paced, high-pressure environment.
- A strong background in operational and capital finances, and IT budget development.

**Professional Experience and Education**

- Minimum of 10 years of career experience in technology, including a minimum of 5 years in a leadership position.
- Experience in Head of IT or equivalent position is preferred.
- Experience in Public Sector or a related sector is preferred.
- A Bachelor’s and an advanced degree in a related field, such as computer science, engineering and/or business (MBA) is preferred.

**MODE OF APPLICATION**

This is a senior role and only qualified candidate will be long listed, following which a mix of selection methods will be used to select the right candidate.

Qualified persons are required to send their recent CVs and 100-word motivation letter to this address: info@predictiveexcellence.com.

Deadline for the submission of applications is **Friday, 8th November, 2019**.